

OYA'S MISSION

The mission of the Orlando Youth Alliance and its chapters is to provide a safe space for lesbian, gay, bisexual, transgender and questioning youth in Central Florida.

BASIC OVERVIEW

OF OYA

The Orlando Youth Alliance has offered a weekly peer-to-peer support group for LGBTQ youth in Central Florida since 1990. Today, three weekly groups are offered: Orlando, Lakeland and Longwood. Monthly social, educational and recreational activities occur to further help our youth to develop a core group of friends and peer supporters. In addition to the support group and activities, OYA provides LGBTQ History & Culture classes, scholarships and career exploration. Numerous professionals have spoken to our youth about their careers and the options that await them. Developing this nucleus of friends is the key to never feeling alone. Since LGTBQ youth are five times more likely to commit suicide than their heterosexual classmates, it is vital that we provide the services of OYA to our area youth.

> THE IMPACT

> > OYA:

Over the past 28 years we have helped 1,700 youth.

CONTACT OYA

We look forward to hearing from you!

PO Box 536944, Orlando, FL 32853-6944 Info@OrlandoYouthAlliance.org

Voicemail: 407-244-1222

OrlandoYouthAlliance.org SeminoleYouthAlliance.org LakelandYouthAlliance.org PolkPrideFL.com



18 CONTINUED

As our community continued to heal from the Pulse tragedy, we persevered in the face of adversity and uncertainty. We continued to make our voices be heard as our nation took steps backwards from supporting our transgender youth, service members, and brothers and sisters. We supported other communities as they healed from their own tragedies. In the face of these national and local heartbreaks, OYA continues to provide the resources and support for our Central Florida LGBTQ youth to thrive. We facilitated over 116 support group meetings throughout the year; hosted 24 Friday night drop-ins to provide a safe and social setting for youth to gather; supported 12 engaging activities for our youth to celebrate themselves and build that very important network of support; provided grants to fund the creation and ongoing missions of Gay-Straight Alliances throughout Central Florida; and provided six scholarships to LGBTQ youth to support their post-secondary academic pursuits. On behalf of our board, volunteers and over 100 Central Florida youth with whom who we have the privilege of working, thank you for your continued support as we pursue our mission to facilitate in the development of LGBTQ youth and provide a safe space for them to find the support they need to thrive.

With thanks,



Daniel Niccum PRESIDENT



Michael Slaymaker CHIEF EXECUTIVE

OYA BOARD OF DIRECTORS

PRESIDENT:

Daniel Niccum

SECRETARY:

Dustin Baetz, MA

TREASURER:

Wesley Howell, CPA

BOARD MEMBERS:

Patrick Howell, Esq. Jeff Speicher, DVM Bahiyyah Maroon, Ph.D. Chris Nault, M.A., LMHC Harriette Georgiou

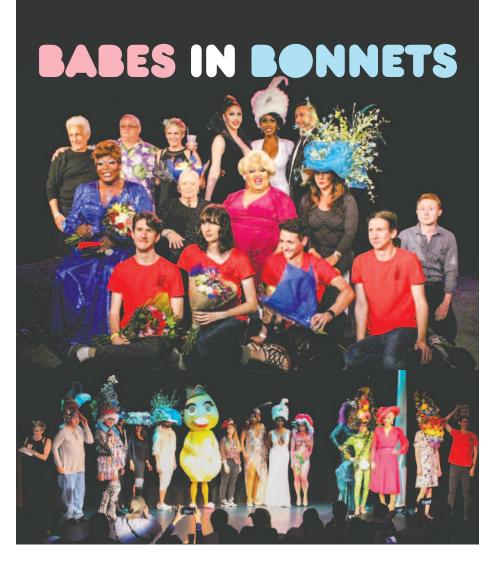
Pat Padilla

Michael Slaymaker, MHR

YOUTH AMBASSADOR BOARD MEMBERS: Cody Kennedy

CHIEF EXECUTIVE

Audrey Vest



Babes in Bonnets, the annual Easter fixture at the Parliament House, shattered its fundraising record by bringing in over \$32,000 for the Orlando Youth Alliance on March 26. The benefit, which was started over 20 years ago by drag legend Carmella Marcella Garcia, was hosted by Ms. Darcel Stevens and featured Blue Star and Michael Wanzie as the evening's auctioneers. The evening's bonnets were provided by Southern Nights (Orlando and Tampa), Hamburger Mary's (Orlando and Daytona), Costume Couture, Embellish FX, The LGBT+ Center, House of Health, Parliament House, D Squared Productions, Jcruzstyle, Orlando Dental Group, The Hammered Lamb, Bliss Healthcare, Trend Studios, Stonewall Bar, Savoy, Jackie Siegel, The Ted Show and WFTV's Jorge Estevez. In keeping with tradition, OYA's youth created and modeled a bonnet of their own. OYA is grateful to the Parliament House, to all those who attended and to those who donated to the auction.

COME OUT WITH PRIDE



Orlando Youth Alliance attended Come Out with Pride 2018 in full force. Our volunteers, board members and youth represented the organization by participating in the parade and lending their time to OYA's marketplace booth. At the booth our youth were able to share their stories with other youth and encourage them to get involved with the organization. It was an incredible day for our youth, especially those experiencing Pride for the first time.

SCHOLARSHIPS

THE ORLANDO YOUTH ALLIANCE AWARDED FIVE SCHOLARSHIPS TO AREA YOUTH. RECIPIENTS OF THE SCHOLARSHIPS WERE:



Emily Mound
SEMINDLE STATE COLLEGE



Danny Faller
SEMINOLE STATE COLLEGE



Cody Kennedy
UNIVERSITY OF CENTRAL FLORIDA



Tyler Vest
University of Central Florida



Maggie Tracy
SEMINOLE STATE COLLEGE

OYA awarded \$10,000 in scholarships in 2018. The OYA Scholarship Program is grateful to **Bill Neighbors** and **Tim Warzecha**, the **Walt Disney Company Foundation**, **Bill Woods** and the **Orlando Sisters of Perpetual Indulgence** for their gifts to help fund a major portion of the program. OYA has been providing financial assistance for education to its members since 2009.

THE

GINGER

MALCOM

GSA

GRANT

PROGRAM

The Orlando Youth Alliance and GLSEN (the Gay, Lesbian, and Straight Education Network) partnered again this year to support gay-straight alliance (GSA) student organizations at local high schools. OYA Board member Ginger Malcom recognized that GSAs are an essential resource for LGBTQ youth attending school. She conceived a GSA grant program before her passing in 2017, and OYA and GLSEN are proud to award the grants in her memory. This school year so far, OYA and GLSEN gave \$500 to the Celebration High School GSA, Oviedo High School GSA and Lyman High School GSA. Here are the GSA clubs funded since the grant program began:

- Celebration High School GSA
- Colonial High School GSA
- Cypress Creek High School GSA
- Lakeland High School GSA
- Lake Nona High School ALLiance
- Leesburg High School GSA
- Lyman High School GSA
- Oviedo High School GSA
- Titusville High School True Colors

WANT TO APPLY FOR YOUR SCHOOL'S GSA?

 $\label{thm:problem} \mbox{Visit {\bf OrlandoYouthAlliance.org} today!}$

LGBTQ YOUTH ARE FIVE TIMES MORE

LIKELY TO HAVE ATTEMPTED SUICIDE

COMPARED TO HETEROSEXUAL YOUTH.

40% OF TRANSGENDER
ADULTS REPORTED
HAVING MADE A
SUICIDE ATTEMPT.

92% OF THESE INDIVIDUALS REPORTED

HAVING ATTEMPTED SUICIDE

BEFORE THE AGE OF 25.

source: The Trevor Project



VOLUNTEERS TRAINED IN GENDER DIVERSITY AND SUICIDE PREVENTION

This year OYA launched a new volunteer training and appreciation program. Volunteers learned to better serve our youth in a relaxed small-group setting, with breakfast and lunch on OYA. Since many OYA youth identify as transgender or gender diverse, volunteers reviewed current language around gender identity and sexual orientation. They deepened their understanding of gender role expectations in society, and became more attuned to the unique experiences of trans and gender diverse youth.

With the financial support of **Bill Woods** and other donors, OYA volunteers also earned certification in the QPR (Question, Persuade, Refer) method of suicide prevention. They practiced listening for the warning signs of suicide and connecting youth in crisis to community resources. Volunteers reported greater comfort and confidence with these lifesaving skills.

SOCIAL & RECREATIONAL ACTIVITIES



ALLOWEEN PARTY

In October, the youth came to together for our annual Halloween party! This spooktacular evening was filled with pumpkin and cookie decorating and a costume contest! Creative costumes from cute to scary and every ghoul and goblin had a blast!



A DAY ON THE WATER

In August, the youth made waves at Buena Vista Watersports on Lake Bryan! Kayaking, paddle boarding, tubing, wakeboarding, and jet skiing—followed by lunch under the palm trees at their white sands beach.



HOLIDAY PARTY

In December, the youth dashed through the sunshine and laughed all the way... at our annual holiday party. The celebration included activities that the youth picked out: cookie decorating, gingerbread house building, making ornaments and enjoying holiday movies together.

In July, bowling with the Human Rights Campaign (HRC) at Aloma Bowl in Winter Park, was a great time had by all, and the Orlando Youth Alliance took home the Team Spirit Award!



SEMINOLE YOUTH ALLIANCE

Seminole Youth Alliance (SYA) is the Seminole County chapter of the Orlando Youth Alliance. SYA has been meeting in Seminole County since 2011.

The group meets every Thursday at 6:15 p.m. at the Longwood Hills Congregational Church. Meetings offer a casual but structured environment for youth to make new friends, socialize and find support.

SeminoleYouthAlliance.org

1, 2, 3 Youth participated in the Bracelet Project for Come Out with Pride

4 SYA hanging out with Mr. Sanford Pride at Sanford Pride

> **5** Panelists for Transgender Day of Remembrance

6 SYA friends enjoying the day at the Magic Kingdom Family Reunion

- **1** LYA night at 2infinty Extreme Air Sports
- 2 LYA pool party and movie night
- **3, 4** LYA Drag show during Polk Pride
- **5** LYA and Polk Pride in the Lakeland Christmas Parade



LAKELAND YOUTH ALLIANCE

The Lakeland Youth Alliance once again participated in the Christmas Parade giving the LGBTQ group great visibility. In addition to the support groups, LYA participated in the Orlando Youth Alliance Family Reunion at Walt Disney World. Discover more at Lakeland Youth Alliance.org.

Lakeland Youth Alliance group meetings are every third Wednesday at 6:15 p.m. at St. David's Episcopal Church Meetings offer a casual but structured environment for youth to make new friends, socialize and find support.

LakelandYouthAlliance.org



in 2016, Polk County commissioners declined to consider a proclamation recognizing Polk Pride week in June. In 2017, the county changed course and acknowledged LGBTQ Pride Week at the county administration meeting. Kerri McCoy, president of Polk Pride, worked with Commissioner Todd Dantzler to make the proclamation a reality. Polk Pride is a collaboration of Lakeland Youth Alliance and PFLAG of Polk County. Polk Pride week ran from June 13-16. It is the biggest LGBTQ festival in Polk County on record.

PolkPrideFL.com

1 the Polk Pride board at the kickoff and sponsorship party 2 The crowd at the

Pride after dark party

3, 4, 5

LYA Volunteers smile for the camera at Polk Pride

6 Polk Pride board members attend the inauguration of the first LGBTQA school board member in the state of Florida

7 Allegra Williams performs during Polk Pride in the park 5





SHOWING PRIDE



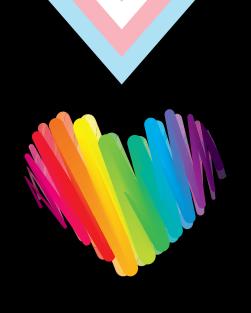
OYA Booth at Come Out With Pride



OYA Booth at Sanford Pride



OYA Booth at Seminole Pride



WAYS

TO DONATE!

1. MAKE AN ONLINE GIFT

Log onto OrlandoYouthAlliance.org/Donate.aspx.

Just click on the "donate" button above to

make a credit card gift via PayPal.

2. MAIL YOUR GIFT

Send a gift through the mail to Orlando Youth Alliance, PO Box 536944, Orlando, FL 32853-6944

3. PUT OYA IN YOUR WILL OR TRUST

Individuals wishing to include OYA in their will or estate plan, can find information on our website. For more information please call 407-244-1222 or email us at info@orlandoyouthalliance.org.



OVER \$5000

Anonymous
Orlando Dental Group

Walt Disney World

Bill Woods

\$2500-\$4999

Jason Lambert

Scott McLeod & Ralph Cutrone

Modern

Woodmen of America

Sandy Neubarth

Daniel Niccum

The Hammered Lamb

The Parliament House

The Walt Disney
Company Foundation

Tim Warzecha & Bill Neighbors

\$1000-\$2499

Jim & Barbara Caldwell

Central Florida Sounds of Freedom Band

& Color Guard

Rick Claggett

Jorge Cruz

Disney Worldwide Services

GLSEN Inc.

Brian A. Humphries

JCruzStyle

Longwood Hills

Congregational Church

Network for Good

Orlando Sisters of

Perpetual Indulgence

RANGER'S PET OUTPOST AND RETREAT®

Scholastic Book Fairs

Brice Schroedel

James Schultz

Jacqueline Siegel

Maggie Smith

Southern Nights Orlando

Stonewall Bar Orlando

The LGBT Center of Central Florida

Tim Vargas

& Ben Johansen

Watermark Publishing Group

\$500-\$999

Dustin Baetz

Bliss Healthcare

Services

Jim Bowden

Greg Brown

Embellish FX

Carmella Marcella Garcia

Tim Gough

Jeff Henderson

John Michael

Wedding & Events

Matt McKnight III

SeaWorld

Michael Slaymaker

& George Bridges

Wilfred Souchereau

& Patrick Caraher

Jeff Speicher

Darcel Stevens

Universal Orlando

Resort

OR LISTING

\$250-\$499

Costume Couture

Edwin DeJesus

D-Squared Productions

Jorge Estevez

James Gilkeson

Glenn Grether

Hamburger Mary's

Jacksonville/Daytona

Hamburger Mary's Orlando

Dr. Bahiyyah Maroon

Maroon Harter Insights Inc.

Orlando Gay Chorus

Nikki Price

Reeves United

Methodist Church

SAVOY Orlando

Ron Schorsch & Bernd Hilbert

St. Matthews

Episcopal Church

Blue Starr

The Ted Show

Trend Studios

Trinity Antiques

Michael Wanzie

Scott Will

\$100-\$249

Dustin Baetz

Michael Beaudine

Randy Billingsley

David Brandt

James Brower

Tony Brown

Cardinal Casket Company

Carole Conroy

Lisa Greenwade

Kelly Greenwood

& Wiebe Middendorp

Michael Hollmen

Jeff Horn

Patrick Howell

Patrick James

Bob Kiley

Lou King

Ron Legler

Lynn Luzadder

Scott McCallum

Bill McGinn

& Christopher Baetz

Richard Milian

Mark Niccum

Rafael Pinero

Pom Pom's Teahouse

& Sandwicheria

Mark Powers

Eric Rollins

Gerry Shepp

Sam Singhaus

Software Answers

Darryl Stephens

Max Watzman D.O.

Philip & Judy Wood

Rick Zajac

TO \$99

John Albritton

Amazon Smile Foundation

Sara Andrews

Beauty and

Elegance Designs

Benevity

Betty Bilinski

Cocoa Bowers

Darnell Bowers

Detanya Brooks

Chad Brown

Marcus Calvin

Stacey Chung

Nate Crosby

Dan Wisth Lawn Care

Vivian Delgado

Eddie Diaz

John & Emma Dollar

David Dorman

Natasha Douglas

TomAss Engle

Louise Fike

Rodney Frantz

Markeisha Gaines

Harriette Georgiou

Chachita Gift

Paolo Girard

Rae Greco

Bejamin Griffis

Karl Haglund

& Jonathan Eisenberg

Raymond Harman

Hawkers Asian Street Fare

Tiffany Hsieh

Jacqueline Jamison

Sonya Jefferson

Amanda Kenner

Antonio Lanier

William Ledbette

Tasha Long

Tp Lords

Pierre Louis

Shirely Malcom DeVaughn

Valerie Mardle

Gerald Mayes

Jacob McCall

Jennica McCleary

Mark McKinsey

Edward Mcneely

Leonel Melendez

Emilie Menendez

Mojo Man

Swimwear & Clothing

Richard & Joan Moormann

Yvette Morris

John Munera

Anne Olive

Niomi Onassis

Ariel Ortiz

Erin Paulin

Terri Pierce

Herb Pleiman

Mercy Rivera

Erica Roberts

Carlos Robinson

Tommie Ross

Rycam Asset Management

Thommy Sandvick

Chris Sant Lorans

Tovarre Simpson

Edd Sinnett Kim Smalley

Kelly Solomon

Will Speed

St. Mary the Proctectress Ukrainian Catholic Church

Samantha Sterthaus

Target Corporation

The Woodshed LLC Yvonne Thorne

Total Quality Logistics LLC

Glorious Gems Two

Annette Wade

Savannah Westbrooke

Chavis Wilkins

Marilyn Williams &

Shane Williams

Phil Windsor

Todd Yarman





ORLANDO YOUTH ALLIANCE
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SEMINULE YOUTH ALLIANCE
SeminoleYouthAlliance.org



PolkPrideFL.com



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