

PRESIDENT & CEO'S MESSAGE

The bottom of our stationery reads "the children are our future." As we work with, dialogue with and mentor the youth in our support groups, we can see the hope, spark, creativity, and energy. Orlando Youth Alliance knows that we are helping to develop the leaders of tomorrow.

This year was our 32nd year of service to LGBTQ youth in Central Florida. Our dedicated volunteers gave thousands of hours to create those safe spaces for our youth. We thank them for their time and dedication. Donors came out of the woodwork to support our youth and we couldn't be more grateful. A CPA conducted a financial review of our organization and we passed with flying colors.

The "Don't Say Gay" bill was signed into law in Florida in 2022. That was the bad part. The GOOD part was the Orlando Youth Alliance (OYA) and its chapter were ready to help those youth experiencing a heightened sense of anxiety. Attendance at our support groups and activities grew by 37%. There were lots of questions and OYA was there with the answers and the information to help navigate through these stressful times.

With the help of the Contigo Fund and Orange County Government, OYA was able to hire two additional staff. These Youth Engagement Coordinators are helping to recruit and retain youth in Orange, Seminole and Osceola Counties. We had a support group in Osceola County just prior to the pandemic, but it faded away. We are proud to say the group is back and bilingual. Lakeland Youth Alliance and Polk Pride are flourishing. Polk Pride set records with over 6.000 in attendance.

Scholarships to college and summer camp. Grants to local GSAs. Activities each month to help our youth develop that all important circle of non-judgement friends and mentors—so that they never think that suicide is the answer. OYA and its chapters were on the go in 2022 and eagerly look forward to what we can do to support our youth in 2023.

On behalf of our Board, volunteers, and hundreds of Central Florida youth with whom we have the privilege of working, thank you for your continued support as we pursue our mission to facilitate the development of LGBTQ+ youth and provide a safe space for them to find the support they need to thrive. Thank you for being a part of the success of the Orlando Youth Alliance in 2022!

With thanks.



Patrick Howell President



Michael Slavmaker Chief Executive Officer

MISSION

The mission of the Orlando Youth Alliance and its chapters is to provide a safe space for lesbian, gay, bisexual, transgender and questioning youth in Central Florida.

BASIC OVERVIEW OF OYA

The Orlando Youth Alliance has offered a weekly peer-to-peer support group for LGBTQ youth in Central Florida since 1990. Today, four groups are offered: Orlando, Lakeland, Kissimmee and Longwood. Monthly social, educational and recreational activities occur to further help our youth to develop a core group of friends and peer supporters. In addition to the support group and activities, OYA provides LGBT History & Culture classes, scholarships, mental health referrals and career exploration. Numerous professionals have spoken to our youth about their careers and the options that await them. Developing this nucleus of friends is the key to never feeling alone. Since LGTBQ youth are five times more likely to commit suicide than their heterosexual classmates, it is vital that we provide the services of OYA to our area youth.

The impact of OYA: Over the past 32 years we have helped 2,300 youth. Two of those youth serve on the board of directors.

CONTACT US

We look forward to hearing from you!

PO Box 536944 Orlando, FL 32853-6944 Voicemail: 407-244-1222 info@orlandoyouthalliance.org

www.orlandovouthalliance.org www.seminoleyouthalliance.org www.lakelandyouthalliance.org www.osceolayouthalliance.org



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LGBTQ YOUTH ARE FIVE TIMES MORE LIKELY TO ATTEMPT SUICIDE COMPARED TO THEIR HETEROSEXUAL CLASSMATES.

SCHOLARSHIP WINNERS

The Orlando Youth Alliance awarded scholarships to area youth. Here are the mid-year reports from our scholarship recipients.



Chayene Ross

Marymount Manhattan College

Marymount Manhattan College

modeling with a big agency and working on my own
personal nonprofit Brown Boy Ballet (https://www.brownboyballet.org/). I also work
with another nonprofit in the city entitled Ballet and Beyond NYC! From double
majoring, to modeling, and my nonprofit work I've been pretty busy, but having the
opportunity to come to New York has been the best thing ever for me, I'm so grateful
for your support.



Andres del Castillo The Orlando Youth Alliance has provided me with the Pennsylvania State University | means as a young homosexual man to reach beyond boundaries in and out of the classroom, and even globally. OYA's financial aid has allowed me to spend this current Spring semester in Florence, Italy to fortify my undergraduate curriculum with humanities and arts classes, taught rigorously by professionals in the city which birthed the Renaissance, along with conducting human genetics research on how genetic mutations are born and diffuse through a human population to aid research behind both genetic diseases and evolutionary traits. Moreover, I plan to continue conducting academic research in genomics this coming summer with a focus on applying Artificial Intelligence to understand essential protein-gene binding interactions and conformations. OYA has made all of these qualities possible: enriching my post-secondary education as a gueer man by giving me the privilege and honor to explore my passion for science, mathematics, computer science, and the humanities without being held back financially.



Andrew Wiater
University of Central Florida
UCF main campus on March 1st in honor of cerebral palsy awareness month. My book The poetic tales of the crippled, the broken, and the reinvented is selling well on Amazon. I am loving UCF. I know my degree in Social Work will allow me to make a difference in the world.



Liam Clarke
Maryville College
I would like to say a huge thank you to all of the OYA donors, their contribution aids so many LGBT youth including myself.
With the OYA scholarship I was able to graduate from Valencia College with my Associates degree and I am now on my second year at Maryville College in Tennessee. I plan to earn my Bachelor's degree in American Sign Language. I am so grateful for the opportunities this scholarship has made available to me and I can't wait to see what happens next!

SCHOLARSHIP WINNERS (continued)



Kevin WonderUniversity of South Florida

My third year at USF has been going well! I have been taking some of my toughest courses so far but I have enjoyed the challenge and the new things I'm learning. I'm excited that I am getting closer to finishing my degree and I am so thankful to OYA for their scholarship that's allowing me the opportunity to go to college.



Joel Figueroa
University of South Florida
University of South Florida
I am writing to express my deepest gratitude for awarding
me the Orlando Youth Alliance scholarship. This scholarship has not only helped me
financially but has also given me the motivation to pursue my career goals. Your
generosity has allowed me to focus on my studies and participate in activities that
broaden my educational experience such as joining USF exclusive lectures. I am
honored to have been selected for this scholarship and will work hard to uphold the
standards set by its donors. Thank you again for this amazing opportunity and the role
it has played in my success.

The OYA Scholarship Program is grateful to **Bill Neighbors** and **Tim Warzecha**, the **Walt Disney Company Foundation**, **Bill Woods**, **Barry Miller**, **Neil Starkey**, **The 49 Fund at the Central Florida Foundation** for their gifts to help fund a major portion of the program. We thank **Maggie Martin Lloyd** for funding *The Rodney Hughley Memorial Scholarship*. OYA has been providing financial assistance for education to its members since 2009.

SUMMER CAMP SCHOLARSHIPS

Three youth received scholarships to attend summer camp at CampOUT. Here are their applications.

OYA has allowed me to really break out of my shell. I was never one to try and socialize as I was incredibly shy as I felt like I wasn't like the other kids. I was just seen as the weird kid and never had more than one person I could talk to. But after going down to the center I realized that I found my crowd. Even now I've made friends with several of the people who attend and it's super nice to be able to be myself and not have to feel like an outlier. – Evie

Hello, my name is Loki. When I first learned about the OYA I was so happy. I have only been a member of the OYA for a few months but they have already done so much for me. The OYA has given me a place where I am not dead-named or misgendered. I already knew that I am not the only one like me but I only know 2 other people outside the internet. The OYA showed me a whole group of people just like me, who understand my problems and understand me. I can't go to many meetings because my dad works a lot. But when I can go, I hold those couple of hours dearly and although I haven't met many people from the group my age I still feel like I belong there more than anywhere else. The OYA is one of the little sparks of happiness in my life. Thank you, OYA for considering my application and for showing me a place that I belong. – Sincerely, Loki

Hello! My name is Leo. I'm emailing to enter for the cabin trip! Ever since I started attending the OYA/SYA group meetings, I've started to feel more connected with the community. Being homeschooled ever since I moved down here, I've never been able to make any friends or have the social interaction I've desperately needed. With OYA I was given the chance to connect with people who understand me, and make friends I can regularly see when attending meetings. I have a safe place I can go to and have fun, a place where I feel I belong. I appreciate the opportunity, and your consideration! – Leo

CENTRAL FLORIDA COUNTIES

LAKE/SEMINOLE/ORANGE/OSCEOLA/POLK

POLK COUNTY UPDATE

On September 7, members cheered on the Polk County School Board as they read a Proclamation of Polk Pride Week. We had a float in the 2021 Lakeland Christmas Parade. We were recognized at the December 20 Lakeland City Commission meeting by the Junior League of Greater Lakeland and the City of Lakeland for having the best professional float. The love and support showed by the city and its residents the night of the parade made us even more proud to be members of this beautiful community. We're grateful to the city of Lakeland for the annual opportunity to be present in our community through participation in this event.

- We are currently in the planning stages for Polk Pride in the Park to be held June 17, 2023... so mark your calendar!
- Pride in the Park and all our other events are set for June 2023!
- Pride in the Park will be on Saturday, June 17, 2023, in Munn Park in downtown Lakeland. Mark your calendars!

Scott Guira, President Polk Pride

WINTER PARK PRIDE PROJECT

The Winter Park PRIDE Project, Inc. and the Orlando Youth Alliance are pleased to announce "Pursue Your Dream" grants were awarded on Sunday, March 6th to students who call Winter Park their home.

Rowyn Sam (he/him) and Cory Cordero (he/they) each received \$750 grants to pursue their passions.

Both attend Lake Howell High School, Rowyn a senior and Cory a junior.

Each submitted their applications in January and the Winter Park PRIDE Project Board of Directors voted to award them grants. The Orlando Youth Alliance communicated the grant opportunity to Lake Howell High School, Winter Park High School, and Edgewater High School.

The luncheon was hosted at the Alfond Inn on March 6, 2022.









www.polkpridefl.org

www.lakelandyouthalliance.org

GSA GRANTS

The Orlando Youth Alliance provided grants to fund the creation and ongoing missions of Gay-Straight Alliances/Gender Sexuality Alliance throughout Central Florida. The grants are named after former OYA Board member Ginger Malcom who recognized that GSAs are an essential resource for LGBTQ+ youth attending school. She created the GSA grant program before her passing in 2017.

Want to apply for your school's GSA? Visit https://orlandoyouthalliance.org/Grants.

OLDER YOUTH GROUP

The age range of our youth is 13-23. But the information and discussion needed for a 13-year-old and the 23-year-old are totally different. That is why in 2020 OYA formulated an Older Youth Alliance group for members 18-23.

YOUNGER YOUTH GROUP

You have to be 13 to join OYA. But youth are coming to terms with their identities younger and younger. That is why OYA partnered with Little SMYALS out of Washington, DC, to offer programming to youth ages 6-12.

Find this resource and others at https://orlandoyouthalliance.org/Resources

CHECK OUT OSCEOLAYOUTHALLIANCE.ORG!

ACTIVITY HIGHLIGHTS FROM 2022

COME OUT WITH PRIDE & NATIONAL TRANS VISIBILITY MARCH













MEDIEVAL TIMES



PICNICS





DUNGEONS & DRAGONS





OYA FAMILY REUNION AT WALT DISNEY WORLD











HALLOWEEN PARTY







HOLIDAY PARTY









WHERE ARE THEY NOW?

DIEGO SANCHEZ

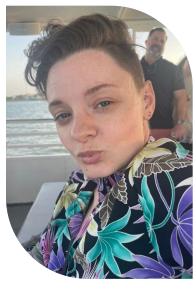


I joined OYA in 2009 at a really formative time of my life. I had just moved to Orlando and hadn't known many openly queer people. I came from a really religious conservative family where being Gay was viewed as a ticket to hell so it was incredibly liberating to meet so

many really supportive people with different backgrounds. I made friendships and memories that sincerely have shaped who I am: trips to Disney, shopping mall hangs after group, "Glee" viewing parties (this was 2009 after all). These were people who had my back when I felt the rest of the world had left me behind and we still keep in touch. I believe that everyone deserves the opportunity to be part of a 'pack', some sort of group where you feel deeply included and validated, so long as you feel seen. That's a pretty rare thing even in "hetero" communities. It could be friends or family and OYA was, fortunately enough, both for me. So thank you :



EMILY MOUND



My name is Em, or Emily. I am from and still reside in Orlando, FL. I am 25 and identify as a gay woman. I joined OYA my sophomore year of high school, when a good friend of mine found out that I had a crush on a girl in my geometry class. She then dragged me along to the Thursday night meeting to "broaden my queer horizons!" During this time, I was troubled with an unstable home due to parents

and direct family who were deeply occupied by substance abuse and mental illness. Joining OYA I found lifelong friendship, laughs, cool experiences, a little independence, useful education about my peers and the lgbtq+ community, volunteership, a safe space and a home. I was a member of the Orlando Youth Alliance from 2013-2018. In those 5+ years I learned so much about myself, our community and Orlando as a whole. I felt that I transformed from an attendee to a mentor and friend of my fellow lgbtq+ people. I only stopped attending as I had been accepted into nursing

school to achieve my goal of becoming a cardiac ICU nurse. I worked through high school and when I graduated, I went to full-time work as a server, in addition to full time school. I was a busy bee and to my blessing, OYA was offering a scholarship which I was granted. This saved me from any debt I could have racked up from school. Years later, I am happily in a relationship with an amazing woman, I have two cats, I've traveled and I have been an ICU nurse for almost 4 years. I started my career at the beginning of the COVID-19 pandemic in the ICU which was unnerving to say the least but I am so proud of my progress now. As a nurse, part of the Igbtq+ community and a person. Thank you so much to OYA and those who attend now can share this same experience in their own way.









OYA VETTED MENTAL HEALTH REFERRAL PROGRAM

Orlando Youth Alliance welcomes local mental health professionals who have an interest in supporting the needs of LGBTQI+ youth to join our referral program. Such professionals are listed on our web site (www.orlandoyouthalliance.org) and on informational materials (e.g. brochures) so that our youth and their families may access them as needed.

Participating in the OYA referral program is free to you and requires that the following 5 criteria be met in order to be listed as a referral:

- 1. A criminal background check (standard for all OYA volunteers and affiliates)
- 2. A copy of your current license to practice counseling/psychotherapy
- 3. Proof of malpractice insurance (e.g. a copy of your certificate)
- 4. A current fee schedule
- 5. A statement that you repudiate aversion and reparative therapy



If you are interested in being listed as a referral source for OYA youth or have any questions, please feel free to email info@orlandoyouthalliance.org or call 407-244-1222.

OYA appreciates the support and dedication of our professional referrals. The mental health needs of LGBTQI+ youth can be unique, and access to informed and inclusive care is vital. Thank you for being part of our efforts!

Greg Meeks, PhD

NATIONAL PHILANTHROPY DAY

Mike Musco-Jones of the Orlando Youth Alliance accepted the Diversity, Equity & Inclusion Award from the Association of Fundraising Professionals, Central Florida Chapter, at their November 2022 National Philanthropy Day breakfast at The Ritz-Carlton Orlando, Grande Lakes. Over 400 local leaders and



philanthropists learned of the amazing work of OYA!



FUNDRAISING EVENTS

OYA created a new fundraising event to benefit our youth programs. **Celebrity Servers** vyed to see who could generated the most money in tips.

THANK YOU TO OUR CELEBRITY SERVERS!

- Barry Miller, Esquire
- Dr. David Baker-Hargrove
- Gary Lambert
- Dr. George Wallace
- Jason Lambert
- Jeff Speicher, DVM
- Patrick Howell, Esquire
- Rick Todd
- Trina & VA Gregory-Propst

A total of \$68,500 was generated to support the youth of the Orlando Youth Alliance!







Orange County Sheriff John Mina presents Michael Slaymaker with a \$5,000 grant to support our youth programs. In addition to the OCSO grant, OYA received grants from Orange County Government, Contigo Fund, a fiscal sponsorship project of Proteus Fund and an anonymous grant. Funds from grants totally over \$81,000.



Hamburger Mary's hosted a Charity Bingo event for OYA in May 2022. Trixie Deluxe provided excellent entertainment and every auction prize was sold. The event generated \$3,500.



The staff at Casselberry Patio Bar and Lounge once again hosted a June Pride fundraising event to benefit OYA. Over \$1,000 was raised.

OYA 2022 DONOR LISTING

Legacy Society

Sandy Neubarth* Michael Slaymaker

Over \$10,000

Anonymous

Contigo Fund, a fiscally sponsored project of the Proteus Fund

Orange County Government

Walt Disney World Watermark Media

\$5,000 - \$9,999

eBay Charity Sellers Scott & Niki Friedman Patrick Howell & Jason Martinez Barry Miller

Network for Good

Daniel Niccum Orange County Sheriff's Office

Orange County Sheriff's Office Neil Starkey

The 49 Fund at

Central Florida Foundation

Walt Disney Foundation

\$2,500 - \$4,999

Born This Way Foundation Lucas & Jeremy Bourgeois-Knox Nayte Carrick & Evan Trombitas

Trina & VA Gregory-Propst

Kenmed Supply LLC Jason Lambert

Al Leach & Rev. Jim Merritt Billy Looper & Tom Crist

Old Town

Dr. Rafael Pinero & Dennis Dunham

Pinero Preventative Medical Care, P.A.

Frank Santos David Schuler

Thearon Scurlock

Se7en Bites

The Hammered Lamb Matthew Vierra-Briggs

Tim Warzecha & Bill Neighbors

\$1,000 - \$2,499

26Health

Dr. Shelley Abrahams

Anonymous Gary Ashland

Dr. David & Robert Baker-Hargrove

Brooke R. Barker Vanessa Brewster Jim & Barbara Caldwell Casselberry Patio Bar Century 21 Professional Group

Carole Conroy

Wayne & Lynn Dictor

Dictor Financial
Diversity Health Care

David Dorman & Scott Penyak

Martin Dupuis

Thor Faulk

Niki & Scott Friedman

Haunters Against Hate

Sally Hogshead & Ed Normand

Keith Jackson

Bill Kitchen & Camilo Espinel

Paul Lanner

Louis & Kimberly Lorenz

Kalub McPherson

Milner Technologies Inc.

Mukti Fund

Opera Orlando

Stephen Roberts

SALO-Polk State College

Michael Slaymaker & George Bridges

UUC Lakeland

V 3 Family Foundation Winter Park Pride Project

Phillip & Judy Wood

\$500 - \$999

Ridge Barte & Erik Gomes

Benevity

Casualty Actuarial Society

Central Florida Health Care Christ's Promise UCC

Jorge Colon-Acevedo

Joshua Cooper

Michael Dively

Dreams Come True Entertainment/ Enchanted Fairytale Hollow

Scott Dunkle & David Fake

Frontier c/o First Step Marketing

Tim Gough Brad Hodum Shelli Johnson Vincent Koehle

Gary Lambert

Than Lawton

Longwood Hills Congregational

Church

Maggie Martin Lloyd

Matt McKnight

Plume

Publix Employees Federal Credit Union

Ranger's Pet Outpost and Retreat®

Andrew Snyder
Laura Stiles
The Center Orlando

Dr. Mark Trolice Universal Orlando Vision Land Service George Wallace Chad Whitman Bill Woods

Richard Zajac **\$250 - \$499**

Roy & Patricia Ambinder

Brian Azzarello

Bowled Over Promotions

Brita Pro

Lisa Brown & Dawn Kallio

Raychel Cesaro Darden Restaurants

DoubleTree by Hilton San Diego

Downtown Tom Dyer

John Flemina

Foley Immigration Law

Glenn Grether

Hamburger Mary's Neil Hamilton

Emma Henderson Michael Hollmen

Venetta Jones

Hayden Jones

Michael Jungen Tracey Kagan

Bob & Judy Kiley

Lou King
John Knott

Darrell Lake

Lakeland Community Theatre

Barbara Leach

LEGOLAND Florida Resort

Maffrey's Joel Mckelvey

Susan McKenna & Suzan Abramson

Mister Sparky

One Magical Weekend

Patrick Paulauski

Jason Reigelsperger

Jess Sams

Ron Schorsch & Bernd Hilbert

Jeffrey Scott Jeff Speicher

Mark Speicher Jeff Starks & Mathew Engel

Swan City Roller Derby Tessier Law Firm, PA

Steven Toribio

United Way of Lake & Sumter

Counties

UUAC at First Parish in Sherborn

Westgate Resort Scott Will \$100 - \$249

Bob Adams & Gary Ouzts

Anonymous

Anonymous

Anonymous

Gregory Atchley
Ridge Barte & Erik Gomes

Katherine Bauer & William Mecke

Body Street Scott Bowman

Allan Bradley

Beverly Campbell
Amy Cantley

Alexander Carr Amanda Cozza

Mary Elizabeth Craine

Christine Dance & Karen Schultz Keith Folse

Don Friedman
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Jen Carr Alex Colon

CrossFit Iron Shamrock

Nuria Curtis

Baroness Degrandis

Dell EMC Employee Volunteer Reward

David Doget Deborah Dudley Jonathan Eisenberg Robert Matthew Elliott

Bryan Etzell Tiffany Ferlmann Louise Fike

First American Title

Gary Fracassi Jarrod Fritz

Troy & Angela Goetz Friday & Brittany Greenlaw

Betty Guerrero Stephanie Harris Hatch & Duncan Randall Henry Mary Beth Hertz Jeffrey Houser Hannah Howell Lee Howell Lupe Howell Chris Hully

Syd & Enid Jackowitz Graham Jarrett

John Adler

Tim Im

Cynthia Karabetsos Victoria Karatza Elizabeth Karoly Chris Kelley Julia Kimmel Jo Knowles Morgan Lane Jamison Latham Victoria Lawson Jason Leclerc Kevin Lee

Matthew Limerick

Billie Linzy

Brandon Llewellyn

Ali Lovell Melissa Mahler Valerie Mardle Gary Matzen Jade Matzen

Deb & Tim McGinley Samuel McGinthy Meredith Michaud Jane Morgan

Rachel & Brian Mosteller

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Lindsey Myers McClure

Jeffrey Nesbit
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David Rhys Owen
Anna Patounakis
Richard Pearson
Glennie Pearson
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Ella Pomplun
Maggie Richardson
Justin Rickert

Karen Roark & Denise Enencino

Eric Rollings Niloofar Roth Shana Rusk Roxy Santiago Krista Santor Haley Scheer Ann Seymour Abdul Shaibu

Rebecca & Gerald Silva

Gerald Silva Kiani Sims Tamara Smith Fit Sun

Target Corporation Wes Tattinger Third Uncle Violet Mark Tobin Rick Todd Michelle Tolhurst Randy Walvoord

Jeremy Williams

Marilyn Williams & Shane Williams

Katharine Zimmerman

OYA'S LARGEST GIFT

The largest gift OYA received in 2022 was the gift of volunteer time. OYA has over 30 volunteers who serve our youth on the board of directors, group facilitators, chaperones for activities, drop-ins, fundraising, marketing and program design and implementation. As of July 2022, the estimated national value of each volunteer hour is \$28.54. Our dedicated volunteers donated 1,851 hours to support the youth. That calculates to **over \$68,781** in **volunteer time** to OYA and its chapters.



PLEASE REMEMBER ORLANDO YOUTH ALLIANCE IN YOUR WILL OR TRUST.

Ways to donate:

1. Make an online gift.

Loa onto

http://orlandoyouthalliance.org/donate

Just click on the "donate" button to make a credit card gift via PayPal.

2. Mail your gift.

Send a gift through the mail to:

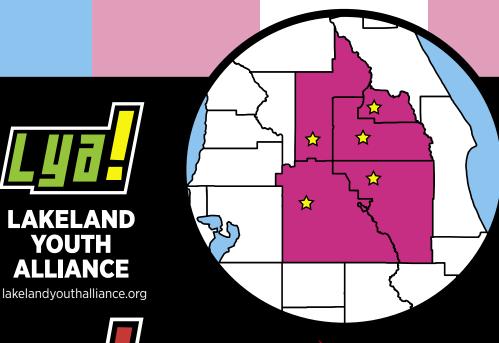
Orlando Youth Alliance PO Box 536944 Orlando, FL 32853-6944

3. Put OYA in your Will or Trust.

Individuals wishing to include Orlando Youth Alliance in their will or estate plan, can find information on our website. For more information please call 407-244-1222 or email us at info@orlandoyouthalliance.org.

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^{*} deceased









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OSCEOLA

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Orange County GOVERNMENT

